



GENDER AND JUSTICE COMMISSION

TEMPLE OF JUSTICE – CHIEF’S RECEPTION ROOM
 FRIDAY, MARCH 4, 2016 (9:30 – 11:45 AM)
 CHIEF JUSTICE BARBARA MADSEN, CHAIR
 JUSTICE SHERYL GORDON MCCLOUD, VICE CHAIR

Agenda (Subject to Change)

Page

9:30–9:35 AM CALL TO ORDER

- Approval January 8, 2016, Meeting Notes 1

9:35–10:00 AM COMMISSION BUSINESS

Objective: Chair and staff report on past and upcoming activities and interactions that affect the Commission.

- Chair Report Chief Justice Madsen
 - Quick Recap of Meeting and Reception
 - Recognition of Scholarship Events (January 21 & 22) 5
 - Conference of Chief Justices
 - BJA Legislative Committee Agenda 13
- Vice Chair Report Justice Gordon McCloud
 - Juvenile Justice Stakeholders Meeting
- Staff Report Pam Dittman
 - Activities, Updates, Collaborative Efforts
 - Budgets: GJCOM and Grants

GUEST SPEAKER(S) & EXPLORATORY PROJECTS

Objective: Forum for members to discuss items of interest they are involved in or would like the Commission to explore.

No Guest Speaker

- Future & Suggested Guest Speakers/Topics
 - Alison Holcomb, National Director ACLU re: Campaign for Smart Justice
 - Washington Women Lawyers
 - MAMA Seattle (Mother Attorneys Mentoring Association)
 - Misty Butler, Staff to BJA

10:40-Noon COMMITTEE REPORTS

Objective: Committee chairs will report on progress of work plans, discuss new areas of interest, problems that have arisen, ask for feedback, ask for assistance.

- Communications Judge Paja
- Domestic Violence Staff
- Education Judge Melnick & Others
 - Joint Education Workgroup
 - Appellate Conference (April) *Same Sex Marriage* Judge Melnick
 - SCJA Conference (April) *Incarcerated Parents* Gail Stone
 - Courthouse Facilitator Training (May) Pam Dittman



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‣ DMCJA Conference (June) <i>BIP Plenary Session</i>	Pam Dittman	
‣ Fall Conference (September) <i>Same Sex Marriage</i>	Judge Melnick/David Ward	
‣ Fall Conference (September) <i>Peacemaking Courts**</i>		
➤ Equality in the Profession		
‣ Gender Bias Study		
➤ Incarcerated Women & Girls	Gail Stone	
➤ Legislative	David Ward/Grace Huang	
‣ BJA Legislative Committee Agenda		13
➤ Sexual Violence	Kelley Amburgey-Richardson Emily Cordo	
➤ Tribal State Court Consortium	Judge Mark Pouley	
‣ Resolution		16
‣ **Tentative for TSCC Mtg at Fall Conference – Education Session re: Peacemaking Courts		

Miscellaneous

20 - 24

11:45 ADJOURNMENT for room turnover

12:15 -1:30 PM Women’s History Month Luncheon

12:15 – 12:30 PM – Networking Opportunities

12:30 – 1:00 PM – Guest Speakers

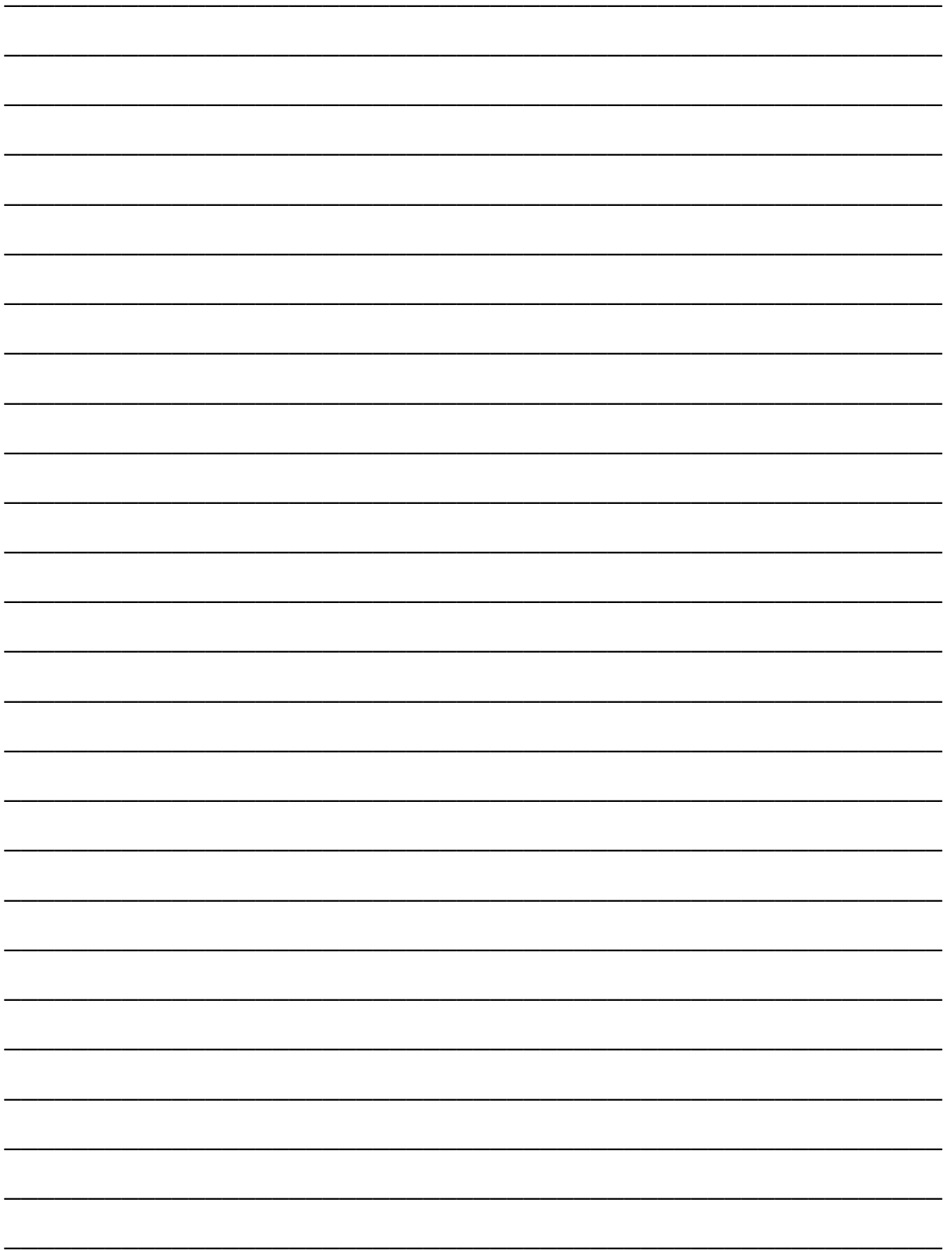
1:00 – 1:30 PM – Wrap-up and Networking Opportunities

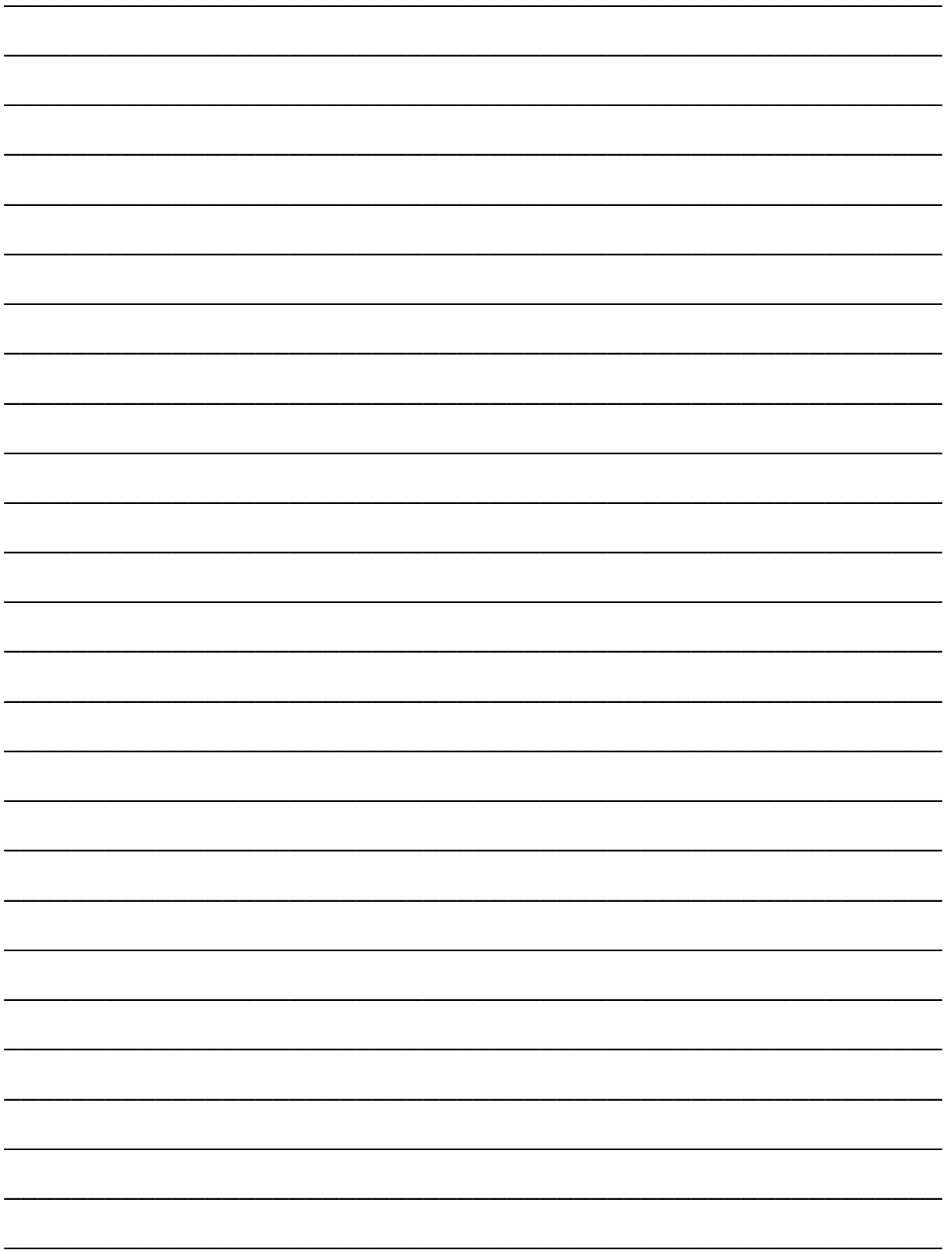
Note: Luncheon following the meeting

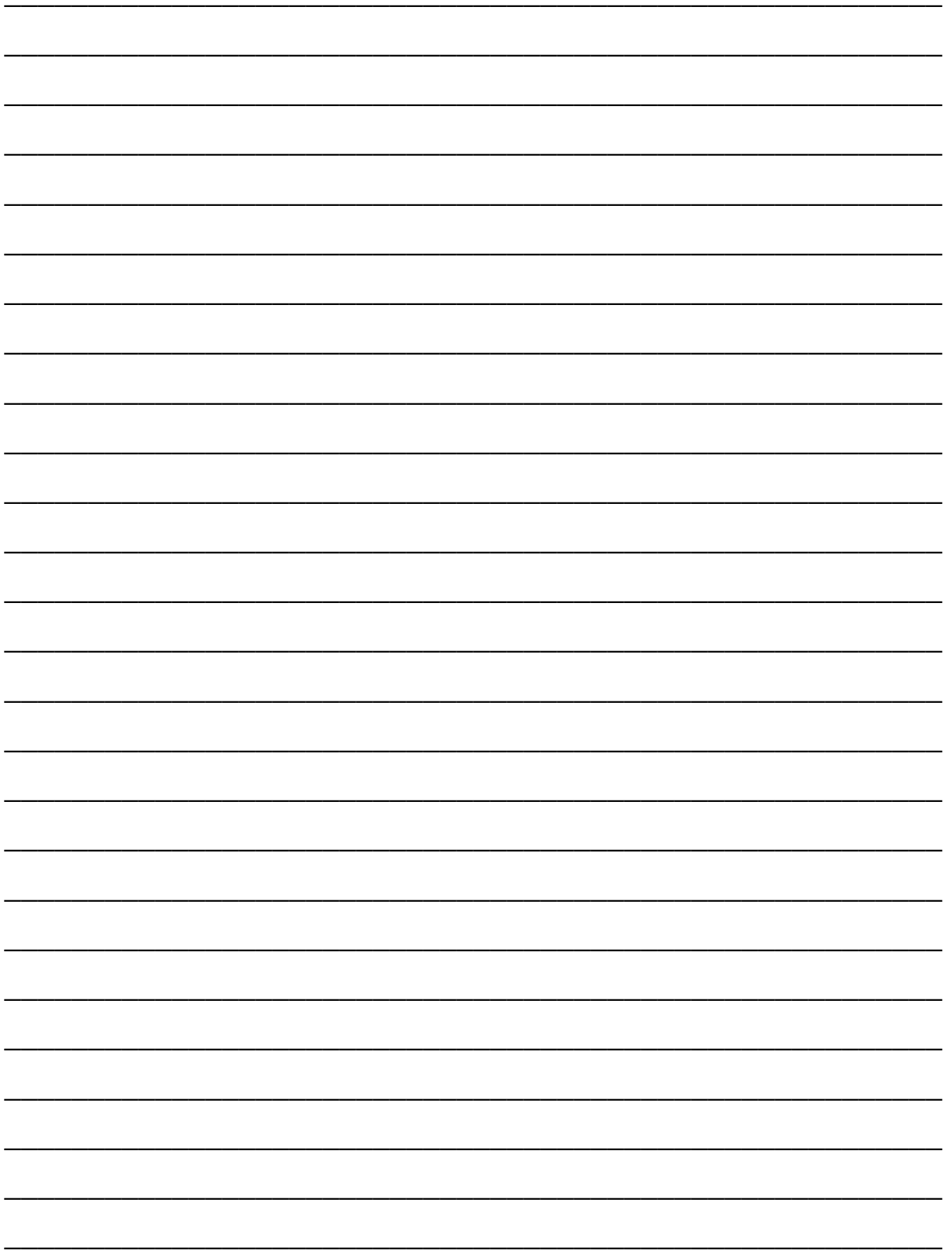
2016 Meeting Dates

- January 8 – SeaTac Office
- March 4 – Temple of Justice, Olympia (Tentative time 9:30 AM to 2:00 PM)
- May 13 – SeaTac Office
- July 8 – SeaTac Office
- September 2 – SeaTac Office
- November 4 – SeaTac Office

Updated 2.25.2016









**GENDER AND JUSTICE COMMISSION (GJCOM)
AOC SEATAC OFFICE
18000 INTERNATIONAL BLVD, SUITE 1106
SEATAC, WASHINGTON
FRIDAY, JANUARY 8, 2015 (8:45 A.M. – NOON)**

MEETING NOTES

Present: Chief Justice Barbara A. Madsen, Chair; Justice Sheryl Gordon McCloud, Vice-Chair; Ms. Kelley Amburgey-Richardson, Ms. Rita Bender, Ms. Emily Cordo, Judge Anita Crawford-Willis, Ms. Josie Delvin, Judge Michael Evans, Ms. Gail Hammer, Ms. Grace Huang, Judge Eric Lucas, Judge Richard Melnick, Judge Mark Pouley, Dr. Dana Raigrodski (via phone), Ms. Sonia M. Rodriguez True, Ms. Leslie Savina, Ms. Gail Stone, Ms. Vicky Vreeland,

AOC Staff: Ms. Cynthia Delostrinos, Ms. Kathy Bradley, Ms. Pam Dittman

Excused: Mr. David Ward, Judge Marilyn Paja, Judge Judy Jasprica, Ms. Trish Kinlow

Guests: Ms. Joy Williams, Ms. Laura Jones

CALL TO ORDER

The meeting was called to order at approximately 8:45 AM.

COMMISSION BUSINESS

Chair Report

- November 13, 2015 Meeting Notes

The November 13, 2015 meeting notes were approved and adopted as presented.

- Women's History Month

After the March 4, 2016 Commission meeting, the Commission will sponsor its annual reception celebrating Women's History Month. Members discussed who to the invite and the focus. A small group will work with staff to plan the reception.

Vice Chair Report

- Summit

Justice Gordon McCloud attended the 9th Circuit Court of Appeals Summit. One area of concern is continuing litigation for prisoners, prisoner grievances and how they are being dealt with in the various prison systems, and unresolved grievances and why.

Justice Gordon McCloud, Kelley Amburgey-Richardson, Rita Bender, and Grace Huang have volunteered to work with Justice Gordon McCloud to look at data in Washington

State. Some data can be obtained from the courts, Dept. of Corrections, and WSCADV (Grace indicated she has some on immigration as relates to Federal Detention Centers). Additionally, Kelley is the PREA Coordinator and may also have some information or can reach out to DOC. Other suggestions were to contact the Northwest Immigration Rights Project, ACLU, and possibly Willy Hayes at King County Juvenile Justice Center.

Guest Speaker(s)

- Joy Williams, WSBA

Joy presented to the Commission on the continuing and latest iteration of WSBA's member survey on diversity. In 2012, a survey was conducted which provided the baseline of WSBA member makeup; and in 2013, a diversity component was added and updated in 2015. The latest study shows diversity and inclusive "From the inside out" i.e., who we are as an institutional awareness, educational, broader, understanding (helping, encouraging, inspiring)

As part of the latest study, a literature review was conducted for four (4) underserved populations – LGBTQ, people with disabilities, people of colour, and women. These groups were chosen because again showed highest rates of barriers/marginalization and bias.

- Women - Continue to predominantly practice in family law and hold positions in law firms working on philanthropy, arts, etc., while men dominate more prestigious positions such as hiring and/or partner decisions.
 - People of color – Twenty-five percent are law students, but 80% of men in firms are white. The average annual salaries for white men are still the highest.
 - Persons with disabilities – Very few report, but those that do indicate mental health, alcoholism, and depression are prevalent.
 - LGBTQ – very few studies conducted. But of those did find discrimination and micro-aggression behaviors directed toward this population
- Laura Jones, KCSARC
Laura has presented to this group before. Laura manages the Court Watch Program for KCSARC, which observes sexual violence cases, including SAPOs and puts together reports and studies that recommend improvements on how to address these cases in our systems.

This year, KCSARC is supporting HB2033 that addresses SAPOs, specifically on duration and burden of proof on re-issuance of orders. The language is more of a "clean up" and will make consistent with all other types of orders.

Committee Reports

- Communication, Staff
Nothing new to report.
- Domestic Violence, Staff
Nothing new to report.
- Education, Judge Melnick
 - Judicial College – The Commission sponsors a session on domestic violence orders and also facilitates In Her Shoes.
 - Appellates – The Commission is sponsoring a session on same sex marriage.
 - SCJA – The Commission has a session on dependency issues for incarcerated parents. There is also a session on tribal courts and dependency issues supported by the tribal state court consortium.
 - DMCJA – The Commission is sponsoring the opening plenary on the state of batterers' intervention programs
 - Fall Conference – The Commission is sponsoring a session on same sex marriage. It is possible there will be an educational component at the tribal state court consortium annual meeting.
 - NAWJ – The Commission is sponsoring a session on sexual assault on college campuses.

Judge Melnick also indicating that there is a larger discussion among various staff and Commission members on how to market these programs and ways to collaborate with the other Commissions. Justices Stephens and Gordon McCloud, Judges Melnick and Jasprica, Dr. Raigrodski, and staff from both the Minority & Justice and Gender & Justice Commissions are part of this conscious collaboration.

- Equality in the Profession
 - Student Scholarships – The Commission will be presenting scholarships to two Gonzaga students during the NAWJ 2016 Kick-Off Events (January 21 & 22). The scholarships were provided by NAWJ and WSAJ.
 - Gender Bias Study – Justice Gordon McCloud, Judge Anita Crawford-Willis, Vicky Vreeland, Leslie Savina, Emily Cordo, and Joy Williams expressed in interest in working on this project when it begins.
- Legislative, Grace Huang
Grace Huang indicated there are several bills that are of interest this session.
 - transgendered issues on public accommodation
 - Goodman bill on stacking of domestic violence misdemeanors to be a felony

- DV eliminating mandatory arrest for youth (16&17) as most are family members vs intimate partners
- firearm access issues-mechanisms to do something about relinquishment of firearms (implementation challenges)
- Sexual Violence, Kelley Amburgey-Richardson and Emily Cordo
Held a multi-disciplinary stakeholders meeting in December, 2015 bringing together approximately 12 people to discuss best short- and long-term uses of the STOP grant funds dedicated to sexual assault. It was determined for 2016, to support training needs for interpreters, court staff, and others.
- Tribal State Court Consortium, Judge Pouley
Judge Pouley indicated he will be putting together a resolution to be presented at the Affiliated Tribes of Northwest Indians' conference being held February 1-3, 2016. Justice Gordon McCloud indicated she would like to attend and support and the Chief will write a letter in support of the consortium also.

Staff reminded members that the next meeting is March 4, 2016 at the Temple of Justice in Olympia. It is tentatively scheduled from 9:30 AM – 2:00 PM.

The meeting Adjourned at approximately noon.

Press Release

Annually, the Washington State Supreme Court Gender & Justice Commission collaborates with the National Association of Women Judges (NAWJ) and the Washington State Association for Justice (WSAJ) to recognize female law students from one of the three Washington State law schools. This year, in conjunction with kick-off events for the 2016 NAWJ's National Conference (October 5-9) being held in Seattle, Washington, the Commission recognized and awarded scholarships to two students from Gonzaga School of Law. Each event was attended by local attorneys, judicial officers, Supreme Court Justices, and Commission members.

At the January 21, 2016, kick-off event hosted by the law firm Perkins Coie in downtown Seattle, Ms. Angela Jones was recognized and awarded the NAWJ Equal Justice Scholarship of \$500. NAWJ President-elect Lisa Walsh presented the award. Ms. Jones is in her third year at Gonzaga School of Law, Spokane, Washington. She is serving as an extern for Washington State Supreme Court Justice Mary Yu. Ms. Jones has served and continues to serve on various local boards and committees including as the Diversity Chair of Gonzaga's Student Bar Association, and as a member of the Multicultural Law Caucus, Asian Bar Association of Washington, and the Loren Miller Bar Association. Ms. Jones has also been a guest presenter at Gonzaga's International Day of Tolerance, the Spokane Youth and Justice Forum, and as the 2015 Diversity Week keynote at Gonzaga Prep.

At the January 22, 2016, kick-off event hosted by the law firm Winston & Cashatt, Ms. Stephanie Faust, a second year Gonzaga student, was awarded a \$500 scholarship from the Washington State Association for Justice (WSAJ). The Washington State Bar Association's President-elect, Robin Haynes, presented Ms. Faust her scholarship. Ms. Faust has volunteered with Domestic Violence and Sexual Assault Services, Bellingham, Washington; has clerked with the Washington State Attorney General's Office in Spokane; and volunteered with the Moderate Means Program. She is an active member of Gonzaga's Women's Law Caucus, a member of the Sault Lefkowitz National Moot Court Team, and editorial staff for the *Gonzaga Law Review*.

Rev. 2.16.16

N:\Programs & Organizations\COMMISSIONS\Court Innovation\Administrative\PIO Request Forms\GJCOM Press Release - Student Scholarships 2016.docx

Commission Calendar of Events

2016: January - December

Date & Time	Event	Location	Commission
JANUARY			
January 8 @ 8:45-noon	GJCOM Meeting	AOC SeaTac	GJCOM
January 16 @ 8:00am to 5:00pm	Court Interpreter Written Exam Prep Class	Bellevue	IC
January 22 @ TBD	Judicial Officer and Law Student Reception	Spokane	GJCOM
January 26 @ 8:00am-11:30am	Judicial College – Judicial Officers Leading the Way: Culturally Competent Courtrooms	Embassy Suites, Bellevue	MJC
January 27 @ 2:30-5:30	Judicial College – DV & In Her Shoes	Embassy Suites, Bellevue	GJCOM
January 29 @ 8:00am-9:00am	Judicial College – Court Interpreters	Embassy Suites, Bellevue	IC
FEBRUARY			
February 5 @ 8:45am-1pm	MJCOM Meeting	TBD	MJC
February 6 @ 8:00am to 5:00pm	Court Interpreter Written Exam Prep Class	Bellevue	IC
February 13 @ 8:00am to 5:00pm	Court Interpreter Written Exam Prep Class	Moses Lake	IC
February 20 @ 8:00am to 5:00pm	Court Interpreter Written Exam Prep Class	Moses Lake	IC
February 27 @ 9:00 am	Court Interpreter Written Exam	Bellevue & Moses Lake	IC
MARCH			
March 4 @ 9am-1pm	GJCOM Legislative Reception & Meeting	Temple of Justice	GJCOM
March 4 @ 8:45am-11:45pm	IC Meeting	AOC Seatac – Small Conference Room	IC
March 18 @ 8:30am-4:45 pm	Ethics and Protocol Class	Seattle Municipal Courthouse	IC
APRIL			
April 1 @ 8:45am-12:45pm	MJC Meeting	AOC Seatac	MJC
April 3-6	Appellate Judges’ Spring Conference	Leavenworth	MJC GJCOM
April 18 @ 1:30pm - 3:30pm	SCJA Spring Conference – Bail Practices- VRI Updates	Skamania Lodge, Stevenson	MJC IC
April 19 @ 8:30am-10:00am	SCJA Spring Conference – Children of Incarcerated Parents	Skamania Lodge, Stevenson	GJCOM

April 25	Best practices for working with unaccompanied minors-WSBA Webinar Recording Day 1	Seattle	IC
April 26 @ 8:30am-5:00pm	DV/SA Attorney and Interpreter Training	Red Lion, Spokane	GJCOM, IC & IP
April 27	Best practices for working with unaccompanied minors-WSBA Webinar Recording Day 2	Seattle	IC
MAY			
May TBD	Court Interpreter Orientation	Bellevue College & Moses Lake	IC
May 2-3	Children's Justice Conference	Spokane	GJCOM
May 13 @ 8:45am-noon	GJCOM Meeting	AOC SeaTac	GJCOM
May 20 @ 8:45am-11:45am	IC Meeting	Skagit County	IC
May 23 @ 8am-4pm	Courthouse Facilitator Training	AOC Seatac	GJCOM
May 25 @ 8:30-1pm	Supreme Court Symposium	Temple of Justice	MJC
JUNE			
June 5 @ 1:00pm-5:30pm	DMCJA Spring Conference – DV	Campbell's Resort, Lake Chelan	GJCOM
June 24 @ 8:45am-12:45pm	MJC Meeting	TBD	MJC
June 25 (t)	Oral Exam Prep Class	Bellevue & Moses Lake	IC
JULY			
July 8 @ 8:45am-noon	GJCOM Meeting	AOC SeaTac	GJCOM
July 9 (t)	Oral Exam Prep Class	Bellevue & Moses Lake	IC
July 23 (t)	Oral Exam Prep Class	Bellevue & Moses Lake	IC
AUGUST			
August 6 (t)	Oral Exam Prep Class	Bellevue & Moses Lake	
August 19-20 @ 8am-5pm	DMCJA Pro-Tem Training	WSBA Training Center, Seattle	DMCJA Diversity Committee (Pam)
August 20 (t)	Oral Exam Prep Class	Bellevue & Moses Lake	IC
SEPTEMBER			
September 2 @ 8:45am-noon	GJCOM Meeting	AOC SeaTac	GJCOM
September 8-9	DV Symposium	Seattle University	GJCOM
September 11-14	Fall Judicial Conference	Spokane	MJCOM

September 23 @ 8:45am-12:45pm	MJC Meeting	TBD	MJC
September 30 @ 8:45am-11:45am	IC Meeting	AOC SeaTac – Small Conference Room	IC
OCTOBER			
October 7-9	National Association of Women Judges (NAWJ) Conference	Seattle – Sheraton Hotel	GJCOM <i>(possible IC)</i>
October TBD	Ethics and Protocol Class	Seattle Municipal Courthouse	IC
October TBD	Oral Exam	Bellevue College	IC
NOVEMBER			
November 4 @ 8:45am-noon	GJCOM Meeting	AOC SeaTac	GJCOM
DECEMBER			
December 2 @ 8:45am-12:45pm	MJC Meeting	TBD <i>(Possible Joint Meeting w/ IC)</i>	MJC
December 2 @ 8:45am-11:45am	IC Meeting	AOC SeaTac – Small Conference Room <i>(Possible Joint Meeting with MJC)</i>	IC

Tentative Events / Trainings

- Courthouse Facilitator Trainings - IC
- Roadshows for Firearms/DV – GJCOM
- DMCMA Staff Trainings on SA – GJCOM & (possibly MJC, IC)

Updated 2.25.2016

SUPERIOR COURTS: Family Law

Judge Smith and Judge Price co-presented well and provided a good forum for discussion and questions. Participants appeared to be actively engaged throughout and appreciated the actual courtroom experiences shared by faculty. Further inclusion of active instructional techniques is recommended due to the length and time of the session.

Effectiveness **4.82**

Communication Skills **4.75**

PLENARY: Mental Health

Judge Finkle made great efforts to make the presentation of a difficult topic engaging and entertaining. Humor was used effectively, with thorough materials provided, and most felt that he provided the appropriate basic information on the subject matter.

Effectiveness **4.70**

Communication Skills **4.70**

PLENARY: Domestic Violence

Judge Wickham provided an interactive session and was able to work in hypotheticals and scenarios to engage the participants. He provided tools and examples judicial officers will be able to use on the bench. Judge Wickham is clearly knowledgeable and experienced on the subject.

Effectiveness **4.47**

Communication Skills **4.41**

PLENARY: Emerging Through Bias: Towards a More Fair and Equitable Courtroom

Judge Alicea-Galván and Judge Montoya-Lewis provided a new and updated session on culture and bias in the courtroom. The session pulled heavily from personal experiences and challenged participants to reflect and share about encountering bias. Participants walked through the implicit association test, watched videos illustrating bias in action, and reflected on their own personal beliefs on culture and race.

Effectiveness **4.65**

Communication Skills **4.83**

DISTRICT AND MUNICIPAL COURTS: Driving Under the Influence

Judge Jahns and Judge Portnoy worked effectively to engage participants with humor and expertise. The use of the hypothetical and scenario helped to engage and allow participants to converse with their colleagues. Participants will be able to utilize the comprehensive materials packet and benchcards back at court and on the bench.

Effectiveness **4.78**

Communication Skills **4.74**

2016 Judicial College Session Evaluation Results

January 24 – 29, 2016

Session:	Domestic Violence
Faculty:	Judge Judy Rae Jasprica, Judge Chris Wickham
Number of Evaluations	18

Please include narrative comments, as well as numeric rating on a 5-point scale.

(5 = Excellent; 4 = Good; 3 = Average; 2 = Below Average; 1 = Poor; N/A = Not Applicable)

EFFECTIVENESS	5	4	3	2	1	N/A	
1. The objectives of the course were clear.	12	4	1	1	0	0	4.50
2. The objectives of the course were achieved.	11	4	2	1	0	0	4.39
3. The faculty engaged me in meaningful activities.	12	2	2	2	0	0	4.33
4. I gained important information or skills.	12	4	1	0	0	0	4.65
5. The faculty made a clear connection between the course and the work place.	12	5	0	0	1	0	4.50
	Total Average						4.47

COMMUNICATION SKILLS	5	4	3	2	1	N/A	
1. The faculty was well prepared.	13	4	1	0	0	0	4.67
2. The presentation was organized.	12	5	0	1	0	0	4.56
3. Written materials enhanced the presentation.	10	4	3	1	0	0	4.28
4. Audiovisual aids were used effectively.	10	5	3	0	0	0	4.39
5. The presentation kept my interest throughout.	9	6	1	1	1	0	4.17
	Total Average						4.41

EFFECTIVENESS COMMENTS

The following is a compilation of all comments received in the Effectiveness section:

Judge Wickham was a wonderful presenter. Knowledgeable, poised and caring. I appreciated his approach that encouraged thoughtful consideration.

First session with Wickham great. The interactive exercise had its high points but the sling and carrying a baby and no talking was over the top. That exercise could have been done without all of that "creepiness". The point would have still been made. In addition, there should have been a handout at the end with a recap, or summaries of the type of people. Classmates made comments that there were NO examples of men victims.

Good job on a large topic.

Good exercise, but a larger room would have been nice.

Very thought provoking.

Very good presentation. I enjoyed the interactive activity at the end of the presentation.

This was an excellent session. *In her Shoes* was worthwhile.

COMMUNICATION SKILLS COMMENTS

The following is a compilation of all comments received in the Communication Skills section:

Same as above for Judge Wickham, the *In Her Shoes* program was excellent. I am motivated to get all the stakeholders involved in this issue to achieve a unified approach that is streamlined and respectful of domestic violence victims. Judge Jasprica approached the topic in a serious and respectful manner, well done.

It was a little slow; though using clickers more might be good.

The above was due primarily to my fatigue.

COMMUNICATION SKILLS COMMENTS

The following is a compilation of all comments received in the Communication Skills section:

A complicated subject at a difficult time of the day.

I would have appreciated more interactive aids.

I thought the *In Her Shoes* exercise was a very effective way of illustrating the difficulties faced by domestic violence victims.

During the *In Her Shoes* exercise, a faculty member startled me by physically putting my arm into the sling that was put on me. I had taken my arm out to reach one of the cards and had not yet put it back in. This was somebody I had never met. I found this to be an inappropriate invasion of my personal space and it detracted from the exercise.



WASHINGTON
COURTS

BOARD FOR JUDICIAL ADMINISTRATION

January 28, 2016

Gender & Justice Commission
Chief Justice Barbara Madsen
Washington State Supreme Court
415 12th Ave SW
Olympia, WA 98501-2314

Re: Board for Judicial Administration Legislative Committee Agenda

Dear Chief Justice Madsen:

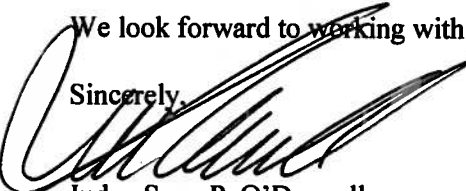
The Board for Judicial Administration (BJA) has a standing Legislative Committee, which consists of judges from all levels of court. The purpose of the Legislative Committee is to develop proactive legislation on behalf of the BJA as well as recommend positions on legislation of interest to the BJA.

Shortly after adjournment of the 2016 Legislative Session, the Legislative Committee will begin developing its agenda for the 2017 Legislative Session. Initial criteria for consideration of the development of proactive legislation include whether a request has come from a board, commission, association, or BJA committee; whether the legislation would affect multiple levels of court; whether the bill would further the administration of justice; and whether it fits within the Judicial Branch Principle Policy Objectives (enclosed) and BJA Rules. We invite you to share with us any ideas you may have for potential agenda items. Major endeavors must begin early in interim so that there is ample time to develop and vet the proposal. Thus, we ask that you share with us your ideas no later than June 1, 2016.

While the Legislative Committee will weigh in on any number of bills this year, BJA's only current proactive legislation is SHB 1111, which conforms state law to court rule regarding court transcriptionists. We are very interested in knowing what your agendas for this year are and what bills are of particular interest to you. We look forward to hearing from you either formally or informally in this regard. The Legislative Committee meets via telephone every Monday during session, and bills may be referred to the committee by other entities by emailing the enclosed form to BJA Legislative Committee staff, Mellani McAleenan at mellani.mcaleenan@courts.wa.gov.

We look forward to working with you to improve Washington's justice system.

Sincerely,



Judge Sean P. O'Donnell
Chair, BJA Legislative Committee
Enc.

Cc: Judge Scott Sparks, Member-Chair, BJA
Ms. Misty Butler, Administrative Manager, BJA
Ms. Pam Dittman, Court Program Assistant

Judicial Branch Principals

The Washington State Constitution, like that of the United States, establishes three equal branches of government — executive, legislative and judicial. From the founding of the United States to the formation and integration of the state of Washington into the Union, these three branches of government were established each as a critical component of the system of checks and balances to preserve liberty and justice for all.³

In this original spirit, Washington courts, as an independent branch of government, seek to protect the rights and liberties guaranteed by the constitution and laws of the United States and the state of Washington; impartially uphold and interpret the law; and provide open, just, and timely resolution of all matters before the courts. The following principals, adopted in 2008, guide the courts in pursuit of this mission.

Fair and Effective Administration of Justice in all Civil and Criminal Cases

Washington courts will openly, fairly, efficiently and effectively administer justice in all criminal and civil cases, consistent with constitutional mandates and the judiciary's duty to maintain the highest level of public trust and confidence in the courts.

Accessibility

Washington courts, court facilities and court systems will be open and available to all participants regardless of cultural, linguistic, ability-based or other characteristics that serve as access barriers.

Access to Necessary Representation

Constitutional and statutory guarantees of the right to counsel shall be effectively implemented. Litigants with important interests at stake in civil judicial proceedings should have meaningful access to counsel.

Commitment to Effective Court Management

Washington courts will employ and maintain systems and practices that enhance effective court management.

Appropriate Staffing and Support

Washington courts will be appropriately staffed and effectively managed, and court personnel, court managers and court support systems will be effectively supported.

³ Washington Courts Media Guide

BJA Legislative Committee Referral Form

- 1) Bill number:
- 2) Bill title:
- 3) Summary of bill:
- 4) Reason for Referral:
- 5) Recommended position:
- 6) Recommended action:

NOTE:



2016 Winter Convention Suquamish, Washington

RESOLUTION #16 - 03

“SUPPORT THE CREATION OF THE WASHINGTON TRIBAL AND STATE COURT CONSORTIUM”

PREAMBLE

We, the members of the Affiliated Tribes of Northwest Indians of the United States, invoking the divine blessing of the Creator upon our efforts and purposes, in order to preserve for ourselves and our descendants rights secured under Indian Treaties, Executive Orders, and benefits to which we are entitled under the laws and constitution of the United States and several states, to enlighten the public toward a better understanding of the Indian people, to preserve Indian cultural values, and otherwise to promote the welfare of the Indian people, do hereby establish and submit the following resolution:

WHEREAS, the Affiliated Tribes of Northwest Indians (ATNI) are representatives of and advocates for national, regional, and specific tribal concerns; and

WHEREAS, ATNI is a regional organization comprised of American Indians/Alaska Natives and tribes in the states of Washington, Idaho, Oregon, Montana, Nevada, Northern California, and Alaska; and

WHEREAS, the health, safety, welfare, education, economic and employment opportunity, and preservation of cultural and natural resources are primary goals and objectives of the ATNI; and

WHEREAS, Tribal Governments, seeking to address the safety needs of their communities, develop stable economies and provide for basic needs of community members, recognize that the perception and integrity of tribal courts is vital in the protection and preservation of tribal sovereignty; and

WHEREAS, Tribal justice systems are best situated, and most capable of addressing the needs of our tribal communities and public safety and will be dramatically improved when Native nations have greater freedom to build and maintain their own justice systems; and

WHEREAS, state and federal court systems have historically not been responsive to the needs of tribal communities and may work counter to the goals and culture of tribal people; and

WHEREAS, in its report to Congress and the President, the Tribal Law and Order Commission recommended stronger coordination among Federal, State and tribal justice systems to make Native nations safer and close the public safety gap with similarly situated communities; and

WHEREAS, Tribal-state court forums that recognize tribal justice systems as full and equal partners with state courts furthers the goal of maintaining a government-to-government relationship between the tribes, the state and federal governments; and

WHEREAS, collaboration between tribal and state court judges is a key strategy to leveraging limited resources, building relationships and bridging jurisdictional gaps to improve safety and justice in Indian Country; and

WHEREAS, Tribal-state court forums lead to increased communication and relationship building across jurisdictions, thereby decreasing jurisdictional misunderstandings and increasing collaboration, as appropriate; and

WHEREAS, the United States Department of Justice has repeatedly identified tribal state court forums as an effective promising strategy for improving tribal-state court relations; and

WHEREAS, Tribal-state court forums work collaboratively on issues such as state court implementation of the Indian Child Welfare Act (ICWA), recognition of tribal court orders by state courts, judicial allocation of jurisdiction, coordinated probation, and adoption of uniform court forms; and

WHEREAS, Tribal-state court forums provide unique and important educational opportunities; and

WHEREAS, development of the Washington Tribal and State Court Consortium has been endorsed by the Washington State Supreme Court; and

WHEREAS, the Northwest Tribal Court Judges Association supports the ongoing development of, and participation in, the Washington Tribal and State Court Consortium; and

WHEREAS, state-wide and regional meetings of the Washington Tribal and State consortium have been well attended by representatives from both state and tribal justice systems and participants have pledged on-going support; and

WHEREAS, the mission of the Washington Tribal and State Consortium is to operate in the spirit of mutual respect and cooperation, and to take the lead in resolving civil and criminal jurisdictional issues between tribal and state Courts; and

WHEREAS, the key values of the Washington Tribal and State Consortium include equal representation, cooperation, sharing, improving access to justice, and working cooperatively to find mutually acceptable solutions to shared challenges and responsibilities; now

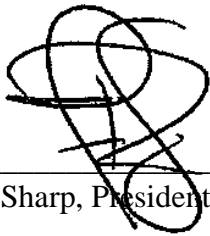
THEREFORE BE IT RESOLVED, that ATNI strongly supports the ongoing development of the Washington Tribal and State Court Consortium; and

BE IT FURTHER RESOLVED, that ATNI encourages tribal governments to support the efforts of the Washington Tribal and State Court Consortium; and

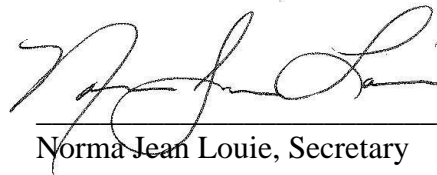
BE IT FINALLY RESOLVED, that ATNI encourages the participation of tribal court judges and tribal justice systems in the implementation and operation of the Washington Tribal and State Court Consortium.

CERTIFICATION

The foregoing resolution was adopted at the 2016 Winter Convention of the Affiliated Tribes of Northwest Indians, held at Suquamish Clearwater Casino Resort, Suquamish, Washington on February 1- 4, 2016, with a quorum present.



Fawn Sharp, President



Norma Jean Louie, Secretary

The Supreme Court
State of Washington

BARBARA A. MADSEN
CHIEF JUSTICE
TEMPLE OF JUSTICE
POST OFFICE BOX 40929
OLYMPIA, WASHINGTON
98504-0929



(360) 357-2037
E-MAIL J_B.MADSEN@COURTS.WA.GOV

January 28, 2016

Davis (Yellowash) Washines
The Affiliated Tribes of Northwest Indians
6636 NE Sandy Boulevard
Portland, OR 97213

RE: Washington Tribal and State Court Consortium

Dear Chairman Washines and members of the ATNI Law and Justice Committee:

I would like to express my gratitude on behalf of the Washington State Supreme Court, as well as on behalf of our Gender and Justice and Minority and Justice Commissions, for your willingness to consider the proposed resolution to support the ongoing efforts of the Tribal and State Court Consortium (TSCC).

Since 2013, the TSCC has been a growing, collaborative effort between the judges in our state and tribal courts. The mission of the TSCC was for tribal and state court judges to join together in resolving criminal and civil jurisdictional conflicts. It has since grown to represent an ongoing partnership between the judges, working together to identify areas of collaboration, shared resources, and the improvement of justice for all, especially those who find themselves crossing over between the state and tribal court systems.

We hope that your approval of the proposed resolution will bring about even greater support from all of the tribal and state courts in Washington State. With your support we look forward to growing and expanding the TSCC in the years to come.

Sincerely,

Barbara A. Madsen
Chief Justice

c: Justice Charles Johnson
Justice Sheryl Gordon McCloud
Justice Mary Yu
Judge Cindy K. Smith
Judge Mark Pouley
Judge Lori Kay Smith
Cindy Bricker
Cynthia Delostrinos
Pam Dittman



THE 2016 LEGAL EXECUTIVES DIVERSITY SUMMIT

WHAT: “*TAKING BACK AFFIRMATIVE ACTION.*

COORDINATING STRATEGIC RESPONSES TO I-200”

WHEN: WEDNESDAY, MAY 11, 2016 @ 1:00 PM

RECEPTION FOLLOWING THE SUMMIT

WHERE: SEATTLE OFFICE OF DAVIS WRIGHT TREMAINE

1201 THIRD AVENUE, SUITE 2200, SEATTLE

CONTACT FOR SPONSORSHIP:

Erica Chung, Executive Director
Washington Initiative for Diversity
206-720-4996
director@initiativefordiversitywa.org

HOSTED BY:

Washington Initiative for Diversity
In partnership with
University of Washington School of Law
Seattle University School of Law
Gonzaga University School of Law



SEATTLE
UNIVERSITY
SCHOOL OF LAW



SCHOOL OF LAW
UNIVERSITY of WASHINGTON

BREAK THE CHAINS of HUMAN TRAFFICKING



FWCAT

FEDERAL WAY COALITION
AGAINST TRAFFICKING

an initiative of washington engage

4th Annual 5K Walk | Fun Run

Raising Awareness To
"BREAK THE CHAINS"
Of Human Trafficking
In Federal Way

Learn more about FWCAT @ www.fwcat.org.



Human trafficking is a problem that affects our community's children, teens and adults. With your support we can bring awareness and training to help our children and community.

JOIN TOGETHER TO END HUMAN TRAFFICKING IN FEDERAL WAY

REGISTER ONLINE: www.fwcat.org.
(Registration opens January 20, 2016)
CASH ONLY DAY OF EVENT

Event T-Shirt & Swag Bag included with advanced registration!
(Must register prior to 8pm May 7 to receive a t-shirt.)

Please mail checks and donations to:
FWCAT, PO Box 26761, Federal Way, 98093

Saturday | May 14, 2016

TIME

8:00 am | Event Day Registration
10:00 am | 5K Walk/Fun Run Begins

COST

Individuals | \$15 per person
(Children under 6 years old free)
Team Price | \$12 per person
(minimum 10 participants for a team)

LOCATION

Federal Way Farmer's Market
1701 South 320th Street
Federal Way, WA

PRIZES

Largest School Team
Largest Community Team

A Snap Shot: Diversity in the Legal Profession Washington State

Each year the Gender & Justice Commission compiles and updates information regarding female judicial officers in Washington State. (These numbers do not include federal and administrative law judges or court commissioners/magistrates.¹). Additionally, in 2016, the Minority & Justice Commission is collecting detailed data regarding judicial officers of color – both male and female. The below numbers for Judges of Color reflect an informal compilation collected during a judicial event.

Judicial Officers in Washington State (February 2016)

	Current # Total Judges ² in WA	Current # of Female Judges in WA	Judges of color ²
Supreme	9	6	2
COA	28	13	4
Superior	190	73	26
CLJ	224	77	13
TOTAL:	451 ³	169	45

Federal Judges in Washington State (March 2016)

	Western District ⁴		Eastern District ⁵	
	Male	Female	Male	Female
U.S. District Judges	5	0	3	1
U.S. Magistrate Judges	4	2	1	1
Senior U.S. District Judges	5	3	6	0
Recalled & PT Judges⁶	3	0	Unk	Unk

Washington State has three law school: Seattle University, University of Washington, and Gonzaga. All three law schools boast of a diverse law school dynamic with students from across the nation and world and multi-lingual.⁷

¹ This number does not include Superior/District Court Commissioners and/or Magistrates. It is estimated there are approximately 70-125 court commissioners/magistrates throughout the state. This is harder to track for AOC as not every county provides that information.

² In 2015, MJCOM held a Judges of Color Reception and compiled a list of judges of color from the reception attendees. Roughly, 45 judges, excluding federal judges, tribal court judges, and administrative law judges, were identified. These judges represent 10.36% of the total number of judges statewide.

³ 36% of judges (Justices, Appellate Judges, and Court Commissioners/Magistrates) in Washington State are female.

⁴ <http://www.wawd.uscourts.gov/judges>

⁵ <http://www.waed.uscourts.gov/judges>

⁶ See 28 U.S.C § 631(c) and §636(h)

⁷ Information obtained from the three law school's admissions websites.

Law Schools Admissions as of Fall, 2015

	Seattle U ⁸	UW ⁹	Gonzaga ¹⁰
Students of Color	38%	23%	13%
Women	52%	41%	39%
Men	48%	59%	61%
Average Age	27	Not provided	26
# of students	750	170	127

The Washington State Bar Association (WSBA) conducted a Membership Study in 2012. From that, WSBA developed a Diversity and Inclusion Plan, which included the strategic goal of “conduct a detailed study of the composition of the legal profession...in the state of Washington.”¹¹ WSBA released the Diversity, Intersectionality, and WSBA Membership Executive Summary in 2015. The following information is pulled from that report.

Numbers of Individuals Reporting Membership in Underrepresented Groups*

Group	Number of Members
Women Attorneys	10,546
Attorneys of Color	2,760
LGBT Attorneys	489
Attorneys with Disabilities	501

*Total WSBA membership is 37,000+.

Subgroups of Attorneys of Color (n=2760)

Indicator	Younger Attorneys	Middle Attorneys	Senior Attorneys	Elder Attorneys
Primary Ages	31-40	51-50	51-60	>60
% of Sub-Group	26%	31%	28%	8%
Active Bar Status	86%	84%	81%	62%
Women	59%	56%	44%	23%
Men	41%	44%	56%	77%
African-American	12%	19%	24%	24%
Asian-American	38%	29%	17%	14%
Hawaiian/PI	2%	2%	1%	1%
Latino	18%	19%	19%	15%
Native American	3%	7%	11%	14%
Disability	0%	2%	5%	5%

⁸ <http://www.law.seattleu.edu/admission/prospective/facts-and-figures>

⁹ <http://www.law.washington.edu/admissions/statistics.aspx>

¹⁰ <https://www.law.gonzaga.edu/prospective/quick-facts/>

¹¹ http://www.wsba.org/~media/Files/Legal%20Community/Committees_Boards_Panels/WSBA%20Diversity%20Committee/WSBA%20Intersectionality%20Report%202015.ash

Table 3. Subgroups of LGBT Attorneys (*n*=489)

Indicator	Younger Attorneys	Middle Governme	Middle Business	Elder Attorneys
Primary Ages	<40	41-60	41-60	>60
% of Sub-Group	34%	17%	39%	10%
Active Bar Status	91%	98%	79%	63%
Women	50%	59%	56%	43%
Men	50%	41%	44%	57%
Person of Color	21%	13%	11%	0%

Table 4. Subgroups of Women Attorneys (*n*=10,546)

Indicator	Younger Attorneys	Middle Attorneys	Senior Attorneys	Elder Attorneys
Primary Ages	<40	41-50	51-60	>60
% of Sub-Group	22%	30%	31%	17%
Active Bar Status	89%	77%	75%	43%
Person of Color	23%	17%	8%	5%

3.2.2016

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